Dental Insurance Provided by

ætna

Postdoctoral Insurance Plan for NRSA Fellows Aetna DMO Dental Plan

Core Benefits	In-Network	
Annual Deductible	None	
Annual Benefit Maximum	Unlimited	
Preventive/Diagnostic Care Routine Exams Teeth Cleanings (Prophylaxis) X-rays	No Charge No Charge No Charge	
Basic Procedures Fillings Endodontics Periodontics Oral Surgery	Varies up to \$40 Copay Varies up to \$255 Copay Varies up to \$275 Copay Varies up to \$300 Copay	
<u>Major Procedures</u> Crowns Bridgework	Varies up to \$255 Copay Varies up to \$255 Copay	
Orthodontia (excludes transitional) Adolescent Adult	\$2,400 \$2,400	

Postdoctoral Insurance Plan for NRSA Fellows Aetna PPO Dental Plan

Core Benefits	In-Network	Out-of-Network
Annual Deductible (waived for preventive in-network)	\$50 per individual / \$150 per family	
Annual Benefit Maximum	\$1,500	
Preventive/Diagnostic Care Routine Exams Teeth Cleanings (Prophylaxis) X-rays	0% 0% 0%	20% of UCR 20% of UCR 20% of UCR
Basic Procedures Fillings Endodontics Periodontics Oral Surgery	20% 20% 20% 20%	50% of UCR 50% of UCR 50% of UCR 50% of UCR
Major Procedures Crowns Bridgework Dentures	50% 50% 50%	50% of UCR 50% of UCR 50% of UCR
Orthodontia (Child Only) \$2,000 Lifetime Maximum	50%	50% of UCR

Seeking Care Out-Of-Network Under the Dental PPO Plan

An example of how seeking out-of-network services can impact your out-of-pocket costs:

Porcelain Crown on a molar - We will estimate that the usual, customary and reasonable charge is considered \$800.

Per the out-of-network benefit structure, you will pay 50% (your coinsurance) toward that crown, which would be \$400.

In addition, if the out-of-network dentist performing your crown services charges more than what is considered usual, customary and reasonable (UCR), you will pay the \$400 PLUS any additional amount that the dentist wishes to charge. So, if the dentist charged \$900 for the crown in total, you would pay a total of \$500 for the crown, which includes the extra \$100 that the dentist charged above what is considered usual, customary and reasonable.

Using the out-of-network tier costs you more because the dentists do not discount their services per a provider contract, whereas those contracts do reduce your out-of-pocket costs in the in-network PPO tier.

Aetna has a robust PPO network, so there should be an in-network dental provider near you.